



NOTICE OF LNID 2026 DIRECTOR NOMINATION

Notice is hereby given that the Returning Officer will receive nominations for the (2) two electoral divisions described herein; until 4:00 pm Friday, April 10th, 2026 at the Lethbridge Northern Irrigation District Office; 2821 18th Avenue North, Lethbridge, Alberta.

Notice is also hereby given that, pursuant to Part (3) of the Irrigation Districts Act, that a general election date of Thursday, May 7th, 2026 has been set for the water users of the Lethbridge Northern Irrigation District to elect two (2) members to the Board of Directors for a three (3) year term.

Nomination forms may be picked up from the District Office, or printed from the District website, www.lnid.ca.

Electoral Division No. 2

Current Director: Martin Van Diemen

Electoral Division No. 4

Current Director: Calvin Konynenbelt

Electoral Division 2:

Term Expires 2029

All that area of the Irrigation District in Parts of Townships 10, 11, and 12 in Ranges 20 and 21 W4M lying to the North and East of the coulee known as "Piyami Coulee" or "12 Mile Coulee" and East of Township Road 21-5 North of Highway 519, South of a direct line from the N.W. corner of the N.W. Quarter of Section 17 Township 12 Range 21 W4M to the N.E. corner of the N.E. Quarter of Section 17 Township 12 Range 20 W4M, and West of Township Road 20-4 North of Highway 519 and West of Township Road 20-5 South of Highway 519.

Electoral Division 4:

Term Expires 2029

All that area of the Irrigation District in Parts of Townships 9, 10, 11, 12 and 13 in Ranges 22 and 23 W4M lying to the West and North of the direct line extending from the N.E. corner of the N.E. Quarter of Section 10 Township 13 Range 22 W4M and continuing South to Highway 519 and South from the N.E. corner of the N.E. Quarter of Section 33 Township 10 Range 22 W4M to the S.E. corner of the S.E. Quarter of Section 9 Township 10 Range 22 W4M, and West to the S.E. corner of the S.E. Quarter of Section 8 Township 10 Range 23 W4M, South to the Oldman River on the East boundary of the N.E. Quarter of Section 32 Township 9 Range 23 W4M.

Dated at Lethbridge, AB this 10th day of February, 2026.

Christopher Gallagher, P. Eng.
Returning Officer



We, the undersigned Irrigators in the Lethbridge Northern Irrigation District, hereby nominate:

Name & Company Name, if applicable
(Please Print)

Resident Land Location

as a candidate for the election to be held on Thursday, May 7th, 2026 for
Electoral Division No. ____.

WITNESSED by our hands this _____ day of _____, 2026.

| | | |
|---------------------------------------|---|---------------------------|
| To be signed by at least two (2) |) | _____ |
| Irrigators of the Lethbridge Northern |) | Signature of Irrigator |
| Irrigation District who are eligible |) | _____ |
| to vote as described by Section 56 |) | Printed name of Irrigator |
| of the Irrigation Districts Act, |) | _____ |
| Chapter I-11, RSA 2000. |) | Signature of Irrigator |
| |) | _____ |
| |) | Printed name of Irrigator |

I hereby agree, if elected, to serve as a member of the Board of Directors of the Lethbridge Northern Irrigation District for the three (3) year term for which I am elected.

Candidate's Signature

Note: *If signing on behalf of a company, please include a corporate acknowledgement permitting you to act on the company's behalf.*



Being Part of the LNID Team

Roles and Responsibilities of Board Members

LNID values our informed and innovative board and leadership team, professional and engaged staff, and a spirit of collaboration and integrity.

GENERAL INFORMATION

5 board members: 1 board member is elected for each electoral division (see map on reverse).

Terms: 3 year terms, with a maximum term limit of 4 consecutive terms (totalling 12 years).

Board elections: occur on a rotation, meaning every year one or two terms expire. By becoming an elected member of the Board of Directors, you agree to sign the LNID Board of Directors Code of Conduct.

What skills do I need to be a LNID board member?

Are you actively engaged in your irrigation operation? Do you keep up with the trends and issues? Do you work collaboratively with others in a team environment? Are you willing to help build consensus to meet LNID's Vision and Mission? If yes, you have the foundation to be an effective board member.

What do LNID board members do?

- They set the tone, policy and strategic direction through the General Manager;
- They make decisions on LNID direction under the Irrigation Districts Act through bylaws, policies and resolutions;
- They support the ongoing development and implementation of the LNID Strategic Plan;
- They inform themselves, seek and respect other perspectives, and exercise fair judgement to fulfill LNID's Vision and Mission;
- They accept and communicate board decisions with a unified direction;
- They approve the budget and review spending as they are ultimately responsible for LNID resources and activities;
- They promote LNID's Vision – and that of the irrigation sector – to our membership and communities;
- They meet approximately once per month for regular meetings;
- They attend the AGM, special meetings, and represent LNID at external activities;
- Some members may advance to Chair or Vice Chair, sit on temporary LNID committees, or be a part of organizations such as the Alberta Irrigation Districts Association or Oldman Watershed Council.

What training is involved?

LNID will provide an orientation package. There may be external board development workshops, however, this will largely be a learn-as-you-go experience. Board meetings have an open discussion structure, encouraging you to ask questions of board or staff throughout the meetings.

Have we planted a seed? Talk to one of our current board members for their perspective!

Water is a critical input to your irrigated agricultural operation. **Your ideas can help guide us as we continue to improve.**

LNID Board Member Divisions - 2025

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- The map displays the Wieringa area in Groningen, divided into five numbered regions. A legend in the bottom left corner identifies these regions by name and color:
- 2** Martin Van Diemen (Light Blue)
 - 3** Arnie Bergen-Henengouwen (Light Green)
 - 4** Calvin Konynenbelt (Light Yellow)
 - 5** Sonny Wierenga (Light Purple)
- Region 1 is also labeled on the map but is not included in the legend. The map features a grid with coordinates (e.g., 19-10, 20-10, 21-10, 22-10, 23-10, 24-10, 25-10, 26-10) and a red boundary line. Various geographical features like rivers and lakes are also shown.



Board of Directors Code of Conduct

Purpose

This Code of Conduct (Code) for Lethbridge Northern Irrigation District (LNID) applies to all Board Members (Members) serving on the Board of Directors. This Code establishes standards for all ethical conduct of Members relating to their roles and obligations as representatives of LNID, as well as procedure for the investigation and enforcement of those standards.

Members understand this Code may not cover every specific scenario and therefore use the spirit and intent of the Code to guide their conduct. Members will exercise care and diligence in the course of their work with LNID.

1. Eligibility of Board Members

- 1.1** Per the Irrigation Districts Act, the following relate to a Members ongoing eligibility for the board:
 - 1.1.1** Section 35(1)(b): The Member must be an irrigator of the District, and remain so for their elected term, unless appointed under Section 30 by the District.
 - 1.1.2** Section 35(3)(a): Members must not be an employee of the District.
 - 1.1.3** Section 35(3)(b): Members must not be in arrears for more than one (1) calendar year.
 - 1.1.4** Section 35(3)(d): Members must not be absent from upwards of three (3) consecutive Board meeting without authorization through a Board Resolution.
 - 1.1.5** Section 35(3)(e): become an officer or director of a body corporate that would make them ineligible.

2. Representing LNID

- 2.1** Members will act honestly and in good faith to serve the welfare and interests of LNID as a whole.
- 2.2** Members will perform their functions and duties in a conscientious and diligent manner with integrity, accountability and transparency.
- 2.3** Members will conduct themselves in a professional manner with dignity and make every effort to participate diligently in Board Meetings and on other committees or bodies as appointed by the Board.

3. Communication on Behalf of LNID

- 3.1** A Member will not claim to speak on behalf of the Board of Directors, or LNID, unless authorized to do so.
- 3.2** Members will accurately communicate decisions by the Board of Directors, even if they were in disagreement with the decision, so that respect for the decision-making processes of the Board of Directors are fostered.

4. Respecting the Decision-Making Process

- 4.1** Members will be willing to be a dissenting voice, endeavor to build on other Members' ideas, offer alternate points of view for consideration, and invite others to do the same.
- 4.2** Members are to approach decision making with an open mind and refrain from influencing other Members outside of meetings that is intended to entrench positions that limit free and open discussion.
- 4.3** No member, unless authorized to do so by the Board of Directors, will attempt to bind LNID or give direction to employees, agents, contractors, consultants or other service providers or prospective vendors to LNID.
- 4.4** Members will support majority decisions of the Board of Directors.



Board of Directors Code of Conduct

5. Adherence to Policies, Procedures, and Bylaws

- 5.1 Members will comply with all relevant federal, provincial and municipal laws, regulations, codes, policies and procedures.
- 5.2 Members will respect LNID as an organization and comply with all LNID bylaws, policies and procedures.

6. Respectful Interaction with Board Members, Staff, the Public, and Others

- 6.1 Members will act in a manner that demonstrates fairness and respect for individual differences and opinions and with intention to work together for the common good and in furtherance of the interest of LNID.
- 6.2 Members will treat each other, employees of LNID, irrigation sector colleagues, and members of the public with courtesy, dignity and respect without abuse, bullying, harassment, intimidation or discrimination.

7. Confidential Information

- 7.1 Members will respect and protect information identified as confidential and use this information only as it relates to the business of LNID and not use it for personal gain.

8. Conflict of Interest

- 8.1 Members will support and advance the interests of LNID and avoid placing themselves in situations where their personal interests actually or potentially conflict with the interests of LNID.
- 8.2 Members are to be free from undue influence and will not act or appear to act to gain financial or other benefits for themselves, family, friends, associates, businesses or otherwise from information not generally made publicly available.
- 8.3 Per Section 37 of the Irrigation Districts Act, if a Member has pecuniary interest in a matter before the Board, the Member is required to disclose their interest before hand, leave the room, abstain from discussion of the matter, and abstain from voting on the matter.
 - 8.3.1 According to the Irrigation Districts Act Section 34, a Member has pecuniary interest if the matter could affect the Member, their family, their friends, their associates, affiliated corporations or businesses monetarily.
- 8.4 A Member may, at request of the remainder of the Board and prior to leaving the room per 8.3, provide background information related to the matter as requested, limited to objective facts and without influence.
- 8.5 It is each Member's individual responsibility to seek independent legal advice, at the Member's sole expense, with respect to any situation that may result in a conflict of interest.

9. Remuneration and Expenses

- 9.1 Members are stewards of LNID resources and will avoid waste, abuse and extravagance in the use of those resources.
- 9.2 Members will be transparent and accountable with respect to all expenditures.
- 9.3 Members will adhere to LNID bylaws, policies and procedures regarding claims for remuneration and expenses.



Board of Directors Code of Conduct

10. Informal Complaint Process

- 10.1** Any person who has identified or witnessed conduct by a Member that the Member reasonably believes, in good faith, is in contravention of this Code, may address the prohibited conduct by:
 - 10.1.1** Advising the Member that the conduct violates this Code and encouraging the Member to stop;
 - 10.1.2** Requesting the Chair or General Manager to assist in informal discussion of the alleged complaint with the Member in an attempt to resolve the issue.
 - 10.1.2.1** In the event the Chair is the subject of, or is implicated in, a complaint, the person may request the assistance of the Vice-Chair.
- 10.2** Individuals are encouraged to pursue the informal complaint procedure as the first means of remedying conduct that they believe violates this Code. However, an individual is not required to complete the informal complaint procedure prior to pursuing the formal complaint process.

11. Formal Complaint Process

- 11.1** Any person who has identified or witnessed conduct by a Member that the individual reasonably believes, in good faith, is in contravention of this Code, may file a formal complaint of the supposed breach of this Code.
- 11.2** The Investigator of the formal complaint process is the Board of Directors, excluding the any Member(s) bringing the complaint forward and/or the Member(s) subject to the complaint.
- 11.3 REPORTING:**
 - 11.3.1** All complaints are to be made in writing, dated and signed by an identifiable individual, and submitted to the General Manager.
 - 11.3.2** The complaint must set out reasonable and probable grounds for the allegation that the Member has contravened this Code, including a detailed description of the facts, as they are known, giving rise to the allegation.
 - 11.3.3** If the facts, as reported, include the name of one or more Members who are alleged to be responsible for the breach of this Code, the Member(s) concerned shall receive a copy of the complaint submitted to the General Manager.
- 11.4 RESPONDING:**
 - 11.4.1** Upon receipt of a complaint under this Code, the Investigator will review the complaint and decide whether or not to proceed with a formal investigation.
 - 11.4.1.1** If the Investigator is of the opinion that a complaint is frivolous or vexatious or is not made in good faith, or that there are no grounds of insufficient grounds for conducting an investigation, the Investigator may choose not to investigate, or if already commenced, may terminate any investigation, or may dispose of the complaint in a summary manner. In that event, the complainant and the Board of Directors, if the Board of Directors is not the Investigator, must be notified of the Investigator's decision.
 - 11.4.2** If the Investigator decides to investigate the complaint, the Investigator is to take such steps as it may consider appropriate, which may include seeking legal advice. All proceedings of the Investigator regarding the investigation will remain confidential.



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11.4.3 If the Investigator is not the Board of Directors, the Investigator must, upon conclusion of the investigation, provide the Board of Directors and the Member who is subject to the complaint, the results of the Investigator's investigation.

11.4.4 A Member who is the subject of an investigation will be afforded procedural fairness, including an opportunity to respond to the allegations before the Board of Directors deliberates and makes any decision or any sanction is imposed.

11.4.5 A Member who is the subject of an investigation is entitled to be represented by Legal Counsel, at the Member's sole expense.

11.5 CONSEQUENCES:

11.5.1 Members not complying with the standards of behaviour identified in this Code, including taking part in a decision or action that furthers their private interests, may be subject to disciplinary action.

11.5.2 Per Section 38(1) of the Irrigation Districts Act, the resignation of a Board member may be demanded by Resolution with reasonable grounds.

11.5.3 Per Section 32(1)(a) of the Irrigation Districts Act, the Minister may dismiss the Board for any of the following: the District has defaulted on the payment of liabilities, have not complied with the Irrigation Districts Act, or have prejudiced irrigator or creditor interests.

12. Compliance & Enforcement

12.1 Members will uphold the letter, spirit, and intent of this Code.

12.2 Members are expected to cooperate in every way possible in securing compliance with the application and enforcement of this Code.

Monitoring and Review

This policy will be reviewed every 3 years by the Board to ensure it remains current and relevant.